

Paper Title

Author(s) Name(s)

Author Affiliation(s)

E-mail

Abstract

The abstract is to be in fully-justified italicized text as it is here, below the author information. Use the word “Abstract” as the title, in 12-point Times New Roman, boldface type, initially capitalized. The abstract is to be in 12-point, single-spaced type, and at most 350 words long. All manuscripts must be in English.

Keywords: *List five (5) keywords in this section, alphabetically.*

1. Introduction

Congratulations! Your paper has been accepted for journal publication. Please follow the steps outlined below when submitting your final draft to the RJEMS. These guidelines include complete descriptions of the fonts, spacing, and related information for producing your proceedings manuscripts. Please follow them and if you have any questions, direct them to the production editor in charge of your journal at the RJEMS, rjemseditor@gzu.ac.zw

2. Formatting your Paper

All printed material, including text, illustrations, and charts, must be kept within the parameters of the following margins. Margins are 3.3cm on the left side, 3.65cm on the right, 2.03cm on the top, and 3.05cm on the bottom. Paper orientation in all pages should be in portrait style. Please do not write or print outside of the column parameters.

3. Main Title

The main title (on the first page) should be centred, and in Times New Roman 14-point, boldface type. Capitalize the first letter of nouns, pronouns, verbs, adjectives, and adverbs; do not capitalize articles, coordinate conjunctions, or prepositions (unless the title begins with such a word) (*e.g.* **A Comparative Study of Trade Initiatives in Selected Southern African Countries**). Please initially capitalize only the first word in other titles, including section titles and first, second, and third-order headings (for example, “Titles and headings” — as in these guidelines).

4. Author Name(s) and Affiliation(s)

Author names and affiliations are to be centered beneath the title and printed in Times New Roman 12-point, non-boldface type. (See example below)

4.1. Affiliations

Affiliations are centered, italicized, not bold. Include e-mail addresses if possible.

For example:

Author¹, Author² and Author³

¹*Affiliation*

²*Affiliation*

³*Affiliation*

¹*Email*, ²*Email*, ³*Email*

4.2. Corresponding Author

Corresponding author should have an asterisk sign (*) if possible, after the corresponding author's name. The Corresponding author (e.g., *Corresponding Author) label should be appeared at the footnote section of the first page of the paper, Times New Roman in style and 10 in font size.

5. Second and Following Pages

The second and following pages should begin 2.54 cm from the top edge.

6. Type-style and Fonts

Wherever Times New Roman is specified, Times New Roman may be used. If not available in your word processor, please use a font closest to Times New Roman that you have access to.

7. Main Text

Type your main text in 12-point Times New Roman, single-spaced. Be sure your text is fully justified.

7.1. Tables

Place tables as close as possible to the text they refer to and aligned centre. A table is labeled *Table* and given a number (e.g., **Table 1. Sample Datasheet with Attributes in Economic Terms**) it should be numbered consecutively.

For Example:

Table 1. Table Label

7.2. Figures

Place figures as close as possible to the text they refer to and aligned centre. Photos, graphs, charts or diagram should be labeled *Figure* (do not abbreviate). The label and title should be in line with the figure number (e.g., **Figure 1. Financial Data of Banks** Source (if any) appear underneath, centred. Figures should be of good quality.

For Example:

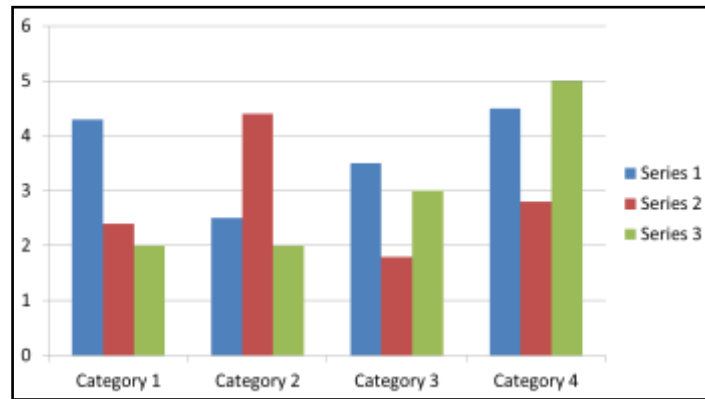


Figure 1. Figure Label

7.3. Equations

Including symbols and equations in the text, the variable name and style must be consistent with those in the equations. Equations should be indented at the left margin and numbered at the right margin, equation number is enclosed with open and close parenthesis () Times New Roman in style and 12pt font size. Define all symbols the first time they are used. All equation symbols must be defined in a clear and understandable way.

For Example:

$$\varphi_{\mu\nu}(z) = \frac{\|k_{\mu\nu}\|^2}{\sigma^2} e^{-\frac{\|k_{\mu\nu}\|^2 \|z\|^2}{\sigma^2}} [e^{ik_{\mu\nu}z} - e^{-\frac{\sigma^2}{2}}] \quad (1)$$

8. First-order Headings

For example, “**1. Introduction**”, should be Times New Roman 12-point boldface, initially capitalized, flush left.

8.1. Second-order Headings (Sub-heading)

As in this heading, they should be Times New Roman 12-point boldface, initially capitalized, flush left.

8.1.1. Third-order Headings: Third-order headings, as in this paragraph, are discouraged. However, if you must use them, use 12-point Times New Roman, boldface, initially capitalized, flush left.

9. Footnotes

No footnotes and end notes.

References

List and number all bibliographical references that have important contribution on the paper, (limit to 30, which only are necessary citations recommended). 12-point Times New Roman, fully justified, single-spaced, at the end of your paper. Do not abbreviate the months. (See examples below).

11.1. Journal Article

Chidoko, C. and Saungweme, T. (2021). Is economic growth a measure of success to sitting governments? *Research Journal of Economic and Management Studies*, 2(3), pp.11-21.

11.2. Book

Chimwai, L. (Editor). (2021). *Financial Management in Zimbabwe*. Zimbabwean Scientific Publishers: Masvingo.

11.3. Chapter in a Book

Mutsikiwa, T., Bemani, J., and Phiri, C. (2021). "Law and Business in Zimbabwe", in Matanda, E. *Business Ethics*, Mambo Press: Gweru, pp.83-120.

11.4. Conference Proceedings

Mutembwa, B., Zivanomoyo, J., and Matungamire, P., "Recent Advances in Accounting and Economics packages", *Proceedings of the 10th International Congress of Economics and Accountants, Masvingo, Zimbabwe, (October, 15-19, 2021)*.

11.5. Patent

C. E. Larsen, R. Trip and C. R. Johnson, "Methods for procedures related to the electrophysiology of the heart", U.S. Patent 5,529,067, (1995) June 25.

Do not use the phrases "**et al.**" and "**ibid.**" in the reference section. Instead, the names of all authors in a reference must be listed.

Appendix

An appendix, where applicable, should appear after the References.